

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – REGULAR BUSINESS MEETING

Monday, May 11, 2015

Fort Lee High School Auditorium
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:10 PM by Mr. David Sarnoff, President of the Fort Lee Board of Education.

2. Mrs. Holly Morell led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Holly Morell, Mr. Michael Osso, Mrs. Candace Romba, Mr. Joseph Surace and Mr. David Sarnoff

ALSO PRESENT: Mr. Paul Saxton, Mr. David Rinderknecht, and Mr. Jeff Merlino, Esq.

ABSENT: Dr. Sharon Amato, Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi, Mr. Jeff Weinberg, Mr. Michael Zhadanovsky and Ms. Arielle Vertsman

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Mr. Paul Saxton introduced Mr. Robert Daniello, Lewis F. Cole Middle School Principal. Mr. Daniello came forward and was joined by Mr. David Sarnoff. They presented awards to faculty advisor Erin Powers and several students as winners in the Bergen County Science Competition and for advancement in the State Middle School Science Competition.
- ◆ Faculty advisors Nina Anderson and Cean Spahn along with students were given certificates for the Art and Literary Magazine being awarded a Silver Crown Award from Columbia Scholastic Press.
- ◆ Several students were also recognized with certificates for participating in the State of New Jersey's Letters About Literature Contest and winning second place and receiving Distinguished Honors.
- ◆ Mr. Paul Saxton also acknowledged the 2015 "Archie Hay Award" given to Mr. David Sarnoff by the Bergen County School Board Association.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee - None

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| 1. Board Report (by President) | 8. Finance |
| 2. Negotiations | 9. Technology – District Technology Purchase |
| 3. School Security | 10. Contracts and Legal |
| 4. Buildings & Grounds | 11. Athletics and Community Involvement |
| 5. Personnel | 12. Sick Day Bank |
| 6. Curriculum | 13. Superintendent Search |
| 7. Policy | |

7. APPROVAL OF MINUTES

The minutes from the Special Public Business Meeting on April 20, 2015, Private Executive Session, Public Business Meeting and the Regular Business Meeting on April 27, 2015.

	Motion by Mrs. Holly Morell	Seconded by Mrs. Candace Romba	
	The minutes from the Special Public Business Meeting on April 20, 2015, Private Executive Session, Public Business Meeting and the Regular Business Meeting on April 27, 2015.	On roll call, Motion carried unanimously. Mrs. Candace Romba abstained from the minutes on April 27, 2015. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.	

8. PUBLIC WORK SESSION-None

Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to open the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

- ◆ Mrs. Candace Romba thanked Mr. Michael Osso for nominating Mr. David Sarnoff for the 2015 "Archie Hay Award." Recognition was given to Mr. David Sarnoff for receiving the Award.

Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to close the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

Mrs. Candace Romba offered, seconded by Mrs. Holly Morell, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

9. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ Mrs. Bruna Capalbo stated some concerns and asked some questions about the list of staff on the agenda for approval for Curriculum writing.
- ◆ Mr. Paul Saxton said that item 3CUR would be pulled from the agenda.
- ◆ Mrs. Bruna Capalbo also commented on her concerns regarding salary guide proposals and wanting to move negotiations along.
- ◆ A question was also asked about what the next step in negotiations is. Mr. Sarnoff stated that the next step is super conciliation and that no step ends in a mandatory settlement. There were also questions as to how the process of curriculum writing and implementation at various grade levels work.

At approximately 8:40 PM, Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

10. **ALL RESOLUTIONS AND REPORTS OF COMMITTEES**

<u>Board Committee</u>		
#2B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING	
#3B	ACKNOWLEDGEMENT OF RECOGNITION OF BOARD PRESIDENT DAVID SARNOFF AS RECIPIENT OF THE "ARCHIE HAY AWARD" FOR 2015	
	Motion by Mrs. Holly Morell To Approve #2B & #3B	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #3B - Mr. David Sarnoff abstained. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

<u>Buildings and Grounds</u>		
#1B&G	APPROVAL OF CHANGE ORDERS	
#2B&G	AWARD BID FOR AIR MONITORING SERVICES FOR LEWIS F. COLE MIDDLE SCHOOL SITE	
	Motion by Mrs. Candace Romba To Approve #1B&G & #2B&G	Seconded by Mr. Michael Osso On roll call, Motion carried unanimously. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

<u>Curriculum Committee</u>	
#1CUR	APPROVAL OF CLASS TRIPS AT A COST TO THE DISTRICT NOT TO EXCEED \$1,925.00

#2CUR	APPROVAL OF ADVANCEMENT AND CREDIT RECOVERY ACADEMIC PROGRAM PROVIDERS FOR 2015-2016 AT NO COST TO THE DISTRICT	
	Motion by Mrs. Candace Romba To Approve #1CUR & #2CUR	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING <u>\$5,424,366.88</u> [As Amended]	
#2F	ACCEPTANCE OF DONATIONS	
	Motion by Mrs. Holly Morell To Approve #1F & #2F	Seconded by Mr. Michael Osso On roll call, Motion carried except as noted below. Resolution #1F, Mr. Joseph Surace abstained from 3 items: Colorguardfloors.com, Dale Electronics, Corp., and Vista Travel, Inc. These three items were not approved. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

Health-Welfare and Safety		
#1HWS	PAYMENT OF HOME INSTRUCTION SERVICES	
#2HWS	AUTHORIZATION TO ENTER INTO AN AGREEMENT FOR PARENT REIMBURSEMENT FOR ESY/SUMMER CAMP NOT TO EXCEED \$7,800 FOR STUDENT ID # 6696682348	
	Motion by Mrs. Holly Morell To Approve #1HWS & #2HWS	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

Personnel		
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$24.80 [Resolution was not approved]	
#2P	RETIREMENT OF GARY NOVOSIELSKI AS SCIENCE TEACHER AT FORT LEE HIGH SCHOOL	
#3P	RETIREMENT OF BEATRIZ SARMIENTO AS SPANISH TEACHER AT FORT LEE HIGH SCHOOL	

#4P	RESIGNATION OF LISA FORTE AS LEARNING DISABILITIES TEACHER-CONSULTANT (LDT-C) FOR THE CHILD STUDY TEAM	
#5P	RESIGNATION OF NICHOLAS DEL RIO AS PART-TIME AIDE AT FORT LEE HIGH SCHOOL	
#6P	MATERNITY LEAVE FOR KATHERINE BUSCH-MCARDLE AS A LANGUAGE ARTS TEACHER AT LEWIS F. COLE MIDDLE SCHOOL	
#7P	MATERNITY LEAVE FOR KRISTINE RODRIGUEZ AS A KINDERGARTEN TEACHER AT SCHOOL NO. 2	
#8P	SALARY AND CLASSIFICATION CORRECTIONS FOR 2015-2016 SCHOOL YEAR	
#9P	APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015	
#10P	APPOINTMENT OF SUBSTITUTES FOR 2015-2016 SCHOOL YEAR [As Amended] [Resolution was not approved]	
#11P	APPOINTMENT OF SILVIA ALFARO AS CONFIDENTIAL SECRETARY IN THE BUSINESS OFFICE FOR THE 2014-2015 SCHOOL YEAR	
	Motion by Mrs. Holly Morell To Approve #1P - #11P	Seconded by Mr. Michael Osso On roll call, Motion carried for all resolutions except Resolution #10P was not approved. Mrs. Esther Han Silver, Mr. Yusang Park, Mr. Ammad Quraishi and Mr. Jeff Weinberg were absent.

11. **OLD BUSINESS** – None
12. **NEW BUSINESS** – None
13. At approximately 8:52 PM, Mrs. Holly Morell, offered, seconded by Mr. Joseph Surace, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY